


**MISSISSIPPI DEPARTMENT OF HUMAN SERVICES  
DIVISION OF YOUTH SERVICES**

<b>Subject:</b> <b>WEAPONS</b>	<b>Policy Number:</b> <b>21</b>
<b>Number of Pages:</b> <b>2</b>	<b>Section:</b> <b>Weapons</b>
<b>Attachments:</b> <b>A. Possession of Weapon Acknowledgement Form</b>	<b>Related Standards &amp; References:</b> <b>DYS Institutional Policy Section VIII</b>
<b>Effective Date:</b>  10-1-11	<b>Approved:</b>   Kathy Pittman, Director

**I. POLICY**

It is a policy of the Mississippi Department of Human Services, Division of Youth Services that there shall be no weapons of any description on the campuses of Oakley, except as distributed by the Administration or on DYS Community Services County Offices and / or the assigned Youth Services Offices. This includes firearms, knives, stunning or paralyzing gases homemade devices, etc. that may be used to cause harm to persons or property. Any person violating this policy will be dismissed from the campus and may be terminated from employment. It is the obligation of any employee having knowledge of such a violation to report this violation to the Administrator on duty.

**II. DEFINITION**

Weapon – A weapon is an object that is used to increase the destructive range or power of a human. This includes firearms, knives, stunning or paralyzing gases homemade devices, etc. that may be used to cause harm to persons or property.

**III. PROCEDURE**

- A. The employee of DYS Community Services will be notified of the intention to search them or their vehicle. If the employee refuses a search, a warrant may be issued by law enforcement.
- B. A search of the employee or vehicle will be searched if reasonable suspicion is justified.
- C. If a weapon is found on a DYS Community Services employee, disciplinary action will be taken.